

BEFORE THE BOARD OF DIRECTORS OF  
THE NATIONAL REINING HORSE ASSOCIATION

AMENDMENT CONCERNING: ALLEN MITCHELS

The NRHA received a complaint concerning Allen Mitchels along with others. Additionally, the NRHA received information concerning Allen Mitchels in conjunction with the NRHA workplace environment.

The matter was investigated in a fair and reasonable manner by an outside firm, independent from the NRHA.

Facts were gathered from numerous witnesses by the independent investigators. Allen Mitchels was afforded opportunity to present information, was represented by legal counsel during the investigative process. The facts gathered from the investigation were reported to the Board of Directors by the independent investigator. Allen Mitchels presented information at the meeting of the Board of Directors and was excused from the meeting while the matter was discussed.

The Bylaws of the 2012 NRHA Handbook, Article VII, Section 10; states:

Any Officer, Director, or the president of the Reining Horse Sports Foundation may be removed from the Board of Directors by a majority vote of the Board of Directors whenever, in its judgment, the best interests of the association would be served thereby. However, such removal shall be without prejudice to the contract rights, if any, of the person so removed.

Pursuant to the above Bylaw the following is recorded concerning Allen Mitchels:

On motion duly made, seconded and passed by a majority vote of the Board of Directors of the National Reining Horse Association, Allen Mitchels:

1. Is removed as President of the NRHA.
2. Is removed from the Teaching Panel,
3. Is removed from the Judges Committee,
4. Has his judge's privileges revoked for a period of five (5) years,
5. Has a lifetime ban on appointment or election to a position of authority within the NRHA.
6. At the end of five (5) years, Mr. Mitchels may reapply and retest for his judging privileges, pending a letter of apology is to be written to the Membership and the Board of Directors for his actions.

Done this 21<sup>st</sup> day of January, 2012.

NRHA Board of Directors



By: \_\_\_\_\_  
Terry T. Wiens  
NRHA General Counsel